

Heike Caban

HR Professional



Experience

- 14 years experience in various functions in HR (including HR Business partner);
- Experience in a large Austrian group and its international subsidiary;
- Since 2015 freelancing HR consultant, Coach and HR Interim Manager;

Industry Experience

IT, Software, Banking, Finance;

Education and Training

Final degree in International Business Administration with focus on HR management and International Business; certified trainer in Adult Education; ongoing trainings in HR Management, Labour Law, Diversity Management and Business Coaching;

Specialised on

Recruiting and employment contract negotiations, On- and offboarding, HR processes and guidelines, Labour and social law, Career planning and talent management, Change management, Drafting and negotiating labour-management contracts, Expat management, Work permits, Compensation and Benefits, Towers Watson Grading System, Job evaluation, Restructuring;

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The background of the slide is an abstract, artistic composition of swirling, fluid shapes in various shades of light blue and white. The shapes resemble ink or paint splatters that have been captured in motion, creating a sense of dynamic movement and organic form. The overall effect is clean, modern, and visually appealing.

Your flexible Human Resources Team

**WOLKEN
ROT**